

# CERTIFICATE

No.: Y 000012

The Austrian Standard plus GmbH (a certification body in accordance with ISO/IEC 17021-1) issues this certificate.

**Holder of certificate:** Andritz AG  
Stattegger Straße 18, 8045 Graz, Austria

**Scope:** Andritz AG, Andritz Hydro GmbH: covering all sites in Austria.

**Standard(s):** ISO 19600:2014-12-15 *Compliance management systems - Guidelines*  
This certificate attests that the certificate holder has implemented an effective management system that meets the requirements of the referenced document.

**Management system:** Compliance management system  
This certified management system covers the following risk areas: Insider Trading, Anti-bribery/Anti-corruption, Anti-trust, Export controls, HR related non-discrimination, Data protection.

**Mark of conformity:** This certificate entitles the holder of the certificate to use the following conformity mark:

The logo for the Fair Business Compliance Certificate. It features a stylized circular emblem on the left, composed of two overlapping curved lines in red and grey. To the right of the emblem, the text "FAIR BUSINESS®" is written in a bold, sans-serif font, with "COMPLIANCE CERTIFICATE" in a smaller, all-caps font below it.

Dr. Peter Jonas  
Director Certification



# CERTIFICATE

No.: Y 000053

The Austrian Standards plus GmbH (an accredited certification body in accordance with ISO/IEC 17021-1) issues this certificate.

**Holder of certificate:** Andritz AG  
Stattegger Straße 18, 8045 Graz, Austria

**Scope:** Andritz AG, Andritz Hydro GmbH: covering all sites in Austria.

**Standard(s):** ISO 37001:2016-10-15 *Anti-bribery management systems - Requirements with guidance for use*  
This certificate attests that the certificate holder has implemented an effective management system that meets the requirements of the referenced document.

**Management system:** Anti-bribery management system

**Mark of conformity:** This certificate entitles the holder of the certificate to use the following conformity mark:  


**Date of issue:** 2021-03-02  
**Date of initial issue:** 2018-03-01  
**Date of expiry:** 2024-03-01

Dr. Peter Jonas  
Director Certification