



Thank you, Wolfgang Semper!

Wolfgang Semper joined ANDRITZ more than 40 years ago and held management positions for decades. He has now retired. We thank him for his service.

Wolfgang Semper has been a member of the ANDRITZ Executive Board since 2011 with responsibility for the Hydro business area, Group Automation & Digitalization, and Corporate Security. After more than 40 years in the hydropower sector, he retired in March 2023.

He began his career in hydropower on completion of his mechanical engineering studies, gradually taking on more management responsibility but maintaining strong links with the operational business. Mr. Semper explained how this connection molded his career: "My principles are very much shaped by what I do. We build plants to last 50 years or more. They have to function efficiently and must never endanger people or the environment. Our actions carry great responsibility. It is important to me to consciously take on this responsibility and stand by it".

Flexible, clean, and secure, today hydropower is playing a central role in the energy transition, and he leaves the company in a strong position to take

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advantage of this trend. "The energy transformation has brought new momentum," he says.

Nonetheless, Mr. Semper is never complacent when it comes to technology, placing particular emphasis on research and development. Even as an Executive Board member, R&D was still his direct responsibility right up to his retirement. "As a technician, this topic is particularly close to my heart. Engineering and R&D are essential components of business success," he says.

As he reaches the end of an illustrious career, he also recognizes the importance of teamwork in building the company's future: "I have learned that you can't achieve much on your own. You need a good team".

As ANDRITZ Hydro begins the next chapter of its long story we wish to thank Wolfgang Semper for his decades of service, guidance and leadership and wish him a long and happy retirement.



Wolfgang Semper at the official inauguration of the new high-performance test rig in Linz, Austria



Wolfgang Semper at the signing of the contract for the Luang Prabang project in Laos



Wolfgang Semper visiting the site of the PSPP Pinnapuram in India



Wolfgang Semper at the inauguration of the new ANDRITZ Hydro office in New Delhi, India