



Fighting Against Forced Labour and Child Labour in Supply Chains Act

Disclosure Report

I. Disclosing Entity

This disclosure report is submitted by **Dedert Corporation** (hereinafter referred to as “DEDERT”).

II. About this Disclosure Report

This disclosure report is submitted in accordance with Canada’s *Fighting Against Forced Labour and Child Labour in Supply Chains Act* (Bill S-211) and guidance issued by Public Safety Canada.

III. Introduction

DEDERT and its affiliated companies are committed to integrity, respect, and fair dealing in their business activities. This commitment includes the fair and equitable treatment of employees, business partners (and their employees), members of the community, and all other stakeholders with whom we engage. DEDERT does not tolerate forced labour, child labour, or any other human rights abuses in any of its business activities.

IV. Business Structure, Activities, and Supply Chains

DEDERT is an international company acquired by ANDRITZ Group in October 2023. With over 55 years of experience, we provide advanced drying and evaporation technologies to customers worldwide. We are committed to solving our customers' process challenges and helping them optimize energy use and performance, with a strong focus on customer service and technological innovation. DEDERT’s evaporators and dryers are recognized for their innovation and energy efficiency. To date, we have delivered over 1,800 installations to more than 400 customers around the globe. Our experienced team of engineers brings proven expertise, passion, and dedication—enabling us to push technological boundaries, enter new markets, and better support our customers while consistently delivering the most reliable and efficient systems available.

DEDERT is incorporated and headquartered in Illinois with sister companies in Canada, China, Denmark, Shanghai, and the United Kingdom. DEDERT has approximately 50 employees in Illinois.

DEDERT maintains a global supply chain that includes:

- Suppliers of direct materials (*e.g.*, automation components, fabricators, pumps, valves, fans, replacement parts, etc.), manufacturing materials, and packaging materials. These materials are procured from affiliated DEDERT entities as well as non-affiliated third-party vendors and suppliers located around the world including the United States, Canada, Europe, and China.
- Suppliers of indirect goods and services including professional services, office supplies, and sales and marketing services.
- Customers located primarily in the United States and Canada with some in Mexico, South America, Europe, Australia, and Asia.



V. Policies Related to Forced Labour and Child Labour

DEDERT adopted the ANDRITZ *Code of Conduct and Ethics* requiring all personnel to adhere to the highest levels of ethics and integrity in all of their business activities. This includes compliance with applicable laws and legal standards, and the responsibility to maintain a safe, healthy, and respectful work environment. A fundamental principal of the *Code of Conduct and Ethics* is that personnel treat each other with respect, dignity, and fairness – and to protect human rights in their daily business activities. To that end, the *Code of Conduct and Ethics* expressly prohibits anyone from engaging in, or benefiting from, any form of forced labour, involuntary labour, and/or child labour. Employees receive a copy of the *Code of Conduct and Ethics* when onboarded to the company and are expected to comply with the standards of conduct articulated therein. Moreover, employees receive periodic training and communications explaining their responsibility to act ethically and in compliance with the law.

DEDERT further shows its commitment to protecting human rights by the use of the ANDRITZ *Supplier Code of Conduct and Ethics Policy* and *Supplier Code of Conduct and Ethics*, which DEDERT began implementing in 2024. The *Supplier Code of Conduct and Ethics*, which addresses a range of topics including human rights and fair working conditions, sets forth the minimum requirements for any third-party vendor or supplier engaged to transact business with DEDERT. The Code specifically requires DEDERT vendors or suppliers to refrain from engaging in, or benefiting from, any form of child labour, forced or involuntary labour, modern slavery, or similar labor practices. These vendors and suppliers are also required to acknowledge and adhere to the principles articulated in the *Supplier Code of Conduct and Ethics*. This includes the commitment that these vendors or suppliers request the same, or similar, compliance standards from their business partners. DEDERT has initiated the implementation of a *Supplier Code of Conduct and Ethics* training module, which is accessible on a voluntary basis to third-party vendors and suppliers.

To build a more transparent, safe, and ethical workplace, DEDERT also implemented a highly secure whistleblowing system known as Speak Up!. This online reporting tool allows employees and third-party business partners to report instances of actual or suspected misconduct to Group Compliance in a safe and confidential manner. The Speak Up! reporting tool can be accessed online and by QR code.

VI. Due Diligence Process Related to Forced Labour and Child Labour

Before the implementation of the ANDRITZ processes, due diligence for suppliers and vendors was mainly based on observations made during visits to vendor locations. DEDERT is now incorporating the ANDRITZ processes, which involve screening vendors and suppliers through a prequalification and onboarding procedure. This process includes the completion and evaluation of a detailed *Prequalification Questionnaire*. The questionnaire addresses a range of topics including human rights and fair working conditions. In some instances, there will also be an on-site audit of the vendor or supplier. The results of the vendor and supplier evaluation will determine whether the potential business partner may be engaged and/or whether any additional controls are needed to mitigate any risk.

VII. Risk of Forced Labour and Child Labour

DEDERT evaluates supplier compliance risk, which considers the risk of forced labour and child labour, as



part of its annual Risk Management review. In addition, DEDERT uses the information collected from its *Prequalification Questionnaire* and onboarding process to identify risks of forced labour and child labour in its supply chain. DEDERT also considers the regions where its third-party vendors and suppliers are located, the materials and products they source, and their relationship history to assess relevant risk. In some cases, DEDERT will conduct on-site audits of vendor or supplier facilities.

VIII. Remediation

DEDERT has not identified any instances of forced labour or child labour in its business activities or supply chains. Accordingly, DEDERT has not had cause to implement any forced labour or child labour related remediation measures.

IX. Training

DEDERT provides training on the *Code of Conduct and Ethics*. This training module addresses human rights issues and the importance of treating employees and third-party business partners fairly and with integrity and respect. DEDERT tracks completion of this training on a regular basis.

DEDERT will also continue the implementation of the *Supplier Code of Conduct and Ethics* training module, which is available to employees and third-party vendors and suppliers on a voluntary basis.

X. Assessing Effectiveness


DEDERT will implement the ANDRITZ metrics designed to assess its effectiveness in mitigating the risk of forced labour and child labour in its supply chain. This includes tracking supplier compliance with the DEDERT prequalification and onboarding requirements on a regular basis. In addition, DEDERT tracks the number of reports alleging supplier-related misconduct (including the use of forced and child labour) through Speak Up! and other internal reporting tools.

XI. Approval

This report has been approved by the Board of Directors of **DEDERT CORPORATION** in accordance with section 11(4)(a) of the *Fighting Against Forced Labour and Child Labour in Supply Chains Act* ("Act").

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.

Dated: 19 May 2025

Signature:  _____

Full Name: Phillip B. Kennedy

Title: Secretary

