Proposal for a resolution on the use of net earnings by the Executive and Supervisory Boards

for the 119th Annual General Meeting
on Thursday, March 26, 2026, at 10:30 a.m. CET,
in the Steiermarksaal/Grazer Congress, 8010 Graz, Schmiedgasse 2

Resolution on the use of the net earnings

At the time of publication of these proposed resolutions (March 5, 2026), the company had issued a total of 104,000,000 shares. The company currently (as of March 5, 2026) holds 5,861,016 treasury shares. These shares are not entitled to a dividend in accordance with Section 65 (5) of the Austrian Stock Corporation Act (AktG). Thus, the number of shares entitled to a dividend is currently 98,138,984. The number of treasury shares held by the company may still change before the date of the Annual General Meeting. In this case, the following proposed resolution will be amended to reflect the number of dividend-bearing shares at the time of the Annual General Meeting.

From the **net earnings** of **EUR 925,203,865.38** as of December 31, 2025, the Executive Board and the Supervisory Board propose

- to distribute a **dividend** to the shareholders in the amount of **EUR 2.70 per dividend-bearing share**, i.e. **a total of EUR 264,975,256.80** based on the number of shares in circulation, and

- to carry forward the remaining **amount of EUR 660,228,608.58**.

Pursuant to Section 24 (4) of the Articles of Association, the dividend is payable ten days after the resolution is passed by the Annual General Meeting, unless the Annual General Meeting decides otherwise. The Executive Board and the Supervisory Board propose that **the dividend payment date** be set **for April 2, 2026**. **The ex-dividend date is March 30, 2026**.

Graz, March 2026

Executive Board

Supervisory Board