



Fighting Against Forced Labour and Child Labour in Supply Chains Act

Disclosure Report

I. Disclosing Entity

This disclosure report is submitted by **Weavexx, LLC** (hereinafter referred to as “Weavexx”).

II. About this Disclosure Report

This disclosure report is submitted in accordance with Canada’s *Fighting Against Forced Labour and Child Labour in Supply Chains Act* (Bill S-211) and guidance issued by Public Safety Canada.

III. Introduction

WEAVEXX and its affiliated companies are committed to integrity, respect, and fair dealing in their business activities. This commitment includes the fair and equitable treatment of employees, business partners (and their employees), members of the community, and all other stakeholders with whom we engage. WEAVEXX does not tolerate forced labour, child labour, or any other human rights abuses in any of its business activities.

IV. Business Structure, Activities, and Supply Chains

WEAVEXX is a manufacturer and supplier of machine clothing (forming fabrics, press felts, and dying fabrics) for paper, tissue, and board machines. These fabrics and woven materials are used to hold the paper pulp as it is processed through the machine. As part of its business activities, WEAVEXX sells goods inside and outside of Canada.

WEAVEXX is incorporated in Delaware and headquartered in Raleigh, North Carolina. It also has a facility in Starkville, Mississippi. WEAVEXX has approximately 230 employees.

WEAVEXX maintains a global supply chain that includes:

- Suppliers of direct materials (e.g., polyester monofilaments and fiber supplies), manufacturing materials, and packaging materials. These materials are procured from affiliated WEAVEXX entities as well as non-affiliated third-party vendors and suppliers located around the world including the United States, Canada, United Kingdom and Germany.
- Suppliers of indirect goods and services including professional services, facilities, office supplies, and sales and marketing services.
- Customers located primarily in the United States and Canada.

V. Policies Related to Forced Labour and Child Labour

WEAVEXX’s commitment to preventing forced labour and child labour is set forth in its *Code of Conduct and Ethics*, which applies to all directors, managers, employees, and other stakeholders acting on behalf of the company. The *Code of Conduct and Ethics* requires all personnel to adhere to the highest standards of ethics and integrity in their business activities and to comply with applicable laws and recognized



international standards. It further emphasizes the responsibility to maintain a safe, healthy, and respectful work environment and to protect human rights in the course of daily business activities.

A fundamental principle of the *Code of Conduct and Ethics* is that all individuals are treated with respect, dignity, and fairness. In support of this principle, the Code expressly prohibits WEAVEXX personnel from directly or indirectly engaging in, or benefiting from, any form of forced labour, involuntary labour, modern slavery, or child labour. Employees receive a copy of the *Code of Conduct and Ethics* as part of the onboarding process and are expected to comply with the standards of conduct articulated therein. Employees also receive periodic training and communications reinforcing their responsibility to act ethically and in compliance with the law.

WEAVEXX's commitment to human rights extends to its supply chain. WEAVEXX has adopted a *Supplier Code of Conduct and Ethics Policy* and *Supplier Code of Conduct*, which set forth minimum compliance expectations for suppliers and other third-party business partners. The *Supplier Code of Conduct* requires suppliers to uphold standards equivalent to those applicable to WEAVEXX employees, including prohibitions on the use of forced labour, involuntary labour, child labour, modern slavery, or similar labour practices. As part of WEAVEXX's supplier onboarding and engagement processes, suppliers are required to acknowledge and adhere to these principles and are expected to request comparable standards from their own business partners. WEAVEXX also makes a Supplier Code of Conduct training module available to suppliers on a voluntary basis.

To support a transparent and ethical working environment, WEAVEXX has implemented a secure whistleblowing system known as Speak Up!. This system allows employees and third-party business partners to report actual or suspected misconduct, including potential violations related to human rights or labour standards, in a safe and confidential manner. Speak Up! is accessible online and via QR code and is available to both internal and external users.

VI. Due Diligence Process Related to Forced Labour and Child Labour

Vendors and suppliers are screened through a prequalification and onboarding process. In some instances, WEAVEXX will conduct on-site audits of vendor or supplier facilities. The results of the vendor and supplier evaluation will determine whether the potential business partner may be engaged and/or whether any additional controls are needed to mitigate any risk.

VII. Risk of Forced Labour and Child Labour

WEAVEXX evaluates supplier compliance risk, which considers the risk of forced labour and child labour, as part of its annual Risk Management review. In addition, WEAVEXX uses the information collected from its prequalification and onboarding process to identify risks of forced labour and child labour in its supply chain. WEAVEXX also considers the regions where its third-party vendors and suppliers are located, the materials and products they source, and their relationship history to assess relevant risk. In some cases, WEAVEXX will conduct on-site audits of vendor or supplier facilities.

VIII. Remediation



WEAVEXX has not identified any instances of forced labour or child labour in its business activities or supply chains. Accordingly, WEAVEXX has not had cause to implement any forced labour or child labour related remediation measures.

IX. Training

WEAVEXX provides training on the *Code of Conduct and Ethics*. This training module addresses human rights issues and the importance of treating employees and third-party business partners fairly and with integrity and respect. WEAVEXX tracks completion of this training on a regular basis.

WEAVEXX has also developed a training module on the *Supplier Code of Conduct and Ethics*, which is available to employees and third-party vendors and suppliers on a voluntary basis.

X. Assessing Effectiveness

WEAVEXX has developed and tracks metrics designed to assess its effectiveness in mitigating the risk of forced labour and child labour in its supply chain. This includes tracking employee training completion on a monthly basis. In addition, WEAVEXX tracks the number of reports related to supplier-related misconduct (including the use of forced and child labour) through Speak Up! and other internal reporting tools.

XI. Approval

This report has been approved by the Board of Directors of **Weavexx, LLC** in accordance with section 11(4)(a) of the *Fighting Against Forced Labour and Child Labour in Supply Chains Act* ("Act").

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.

Dated: May 13, 2026

Signature: _____

Full Name: Phillip B. Kennedy

Title: VP & Secretary, Andritz Inc., Sucessor by Merger